

Lean Leadership

CI Leadership Assessment

When Business KPI's are not delivering the business objectives the major failure is the Leadership behaviour. Continuous Improvement (CI) is not about the tools, it's about the people who recognise the need and design the tools to provide for understanding & control. CI is about LEADERSHIP commitment and the ability to control through mentoring/coaching and discipline, 9 leadership behaviours assessment.

Aimed at

Introduction of lean into a new business - creating a CI environment.
Refresher training to drive next steps of implementation (6 steps approach.)
Support gap analysis for leadership development and succession planning.
Group max 10 or individual assessments

Need/issue

To support strong leadership within a poorly performing environment.
To support essential leadership behaviours.

Outputs

Documented gap analyse of each leader - to support dedicated training gap closure.
Proposal of training needs for each leader.

Benefits

Change in leadership action linked to achievement of KPI's

Phase or stage

At any stage of lean transformation - Ongoing process

Timings

3 day